



2023 TSV SUSTAINABILITY REPORT





SUSTAINABILITY COMMITMENT

At Textron Specialized Vehicles, we are dedicated to making a positive impact on the environment and in the local communities in which we operate. We are pleased to share our 2023 Sustainability Report highlighting achievements and initiatives that have been implemented in the past year to continue to support environmental, employee, and consumer health. This report targets our consumer base that is interested in learning about the upstream impact of purchasing our products and how the company is making a difference in terms of Environmental, Social, and Governance (ESG) initiatives.

Operationally, we continued to work towards Textron's Achieve 2025 goals that require each Textron business unit to reduce its waste, water, and energy intensity utilization by 10%, and greenhouse gas (GHG) emissions intensity by 20% from a 2019 baseline. We furthered our focus on a sustainable supply chain through growing our Supplier Responsibility Survey to include 50% of our supplier base by spend. This enabled TSV to have more visibility into its upstream supply chain's ESG initiatives and goals to support and encourage these efforts. With a large focus on electrification, our research and development team is expanding our

product base to help our customers pursue their sustainability goals and mitigate environmental impacts.

TSV remains committed to a focus on sustainable and ethical business practices to help create a culture of both environmental and human health. Including both internal and external stakeholders on our sustainability journey is key in creating a motivated workforce and inspired customer base. In 2023, we welcomed four new golf courses to the E-Z-GO Green Ambassador Program, where we create space and offer learning resources for golf course superintendents to continue brainstorming ways to make the game greener. We have also worked to build our employee's knowledge of ESG initiatives and how they can make a difference to create a more passionate and involved workforce.

As we continue on our sustainability journey, we remain committed to conducting business with the highest ethical standards to help foster a culture of respect and innovation within the company.

– Textron Specialized Vehicles



SUSTAINABLE OPERATIONS

The Textron Corporate Achieve 2025 goals asked Textron sites to reduce greenhouse gas emissions intensity by 20%, and waste, water, and energy utilization by 10%.

Against a 2019 baseline, the TSV 2023 progress is as follows:

2025 GOALS

20% ↓ GHG Emissions

10% ↓ Waste, Water, Energy

2023 PROGRESS (FROM 2019 BASELINE)



30% reduced GREENHOUSE GAS EMISSIONS



25% reduced WATER USAGE



25% reduced ENERGY USAGE



in progress WASTE DISPOSAL

In 2023, TSV completed **51 projects** to reduce environmental impact throughout operations. Those projects will have a combined impact in reducing:

11,500
mmBTUs of energy

2.5M
lbs of waste

1,200
MT of GHG emissions

450,000
gallons of water

KEY PROJECTS:

In 2023, we focused largely on waste reduction projects to help meet our Achieve 2025 goal of reduction in waste tonnage from a 2019 baseline...

- 1st annual e-waste week for employees to dispose of household and work e-waste
- Continued lighting transition across all sites to LEDs
- Expansion of cardboard compacting and recycling to optimize processes
- Recycling of vehicle plastics
- Offering reusable dishware in cafeterias

Across TSV locations, 4 audits were conducted to identify opportunities to reduce environmental impacts in 2023:

1. Waste Audit in Augusta, GA
2. Waste Audit in Cartersville, GA
3. Waste Audit in Graniteville, SC
4. Waste, Water, and Energy Audit in Ipswich, United Kingdom



PRODUCT AND SUPPLY CHAIN INITIATIVES

NEW ELECTRIC PRODUCT* OFFERINGS:



Liberty LSV



Cushman Tour LSV



Hauler Pro LSV



TUG Endurance Lithium Baggage Tractor



TUG MA/M1A Lithium Repower Kit



TUG 660 Lithium Repower Kit



HR1 ELITE Mower

*our electric products produce zero tailpipe emissions.

2023 SUPPLIER RESPONSIBILITY SURVEY

Suppliers representing 50% of our product spend completed the survey.



KEY RESULTS:

Of those surveyed...

80% have public-facing sustainability targets.

55% use or are planning to use renewable energy.

55% have targets to reduce waste, water and energy usage.

50% have at least one circular supply chain.



In 2023, Textron Ground Support Equipment responded to the Ecovadis survey and received a bronze score.





COMMUNITY ENGAGEMENT

TSV INTRODUCED MORE SUSTAINABILITY INITIATIVES AT EVENTS THIS YEAR:

- Carpet utilized at the 2023 GSE Expo was repurposed in Habitat for Humanity projects.
- Fabric signage utilized at show booths was made from recycled water bottles.
- Booth materials were re-used across multiple events.
- E-Literature reduced paper usage and waste.



FOUR NEW GREEN AMBASSADORS JOINED THE E-Z-GO GREEN AMBASSADOR PROGRAM:



- Crosswinds Golf Club
- Top of the World Communities
- Myakka Pines Golf Club
- Mangrove Bay Golf Course

GREEN AMBASSADORS HAVE JOINED US IN STRIVING TO FURTHER SUSTAINABLE GOLF INITIATIVES ACROSS FOUR PILLARS:



Habitat and Water Conservation



Facilities and Buildings



Waste and Recycling



Education, Advocacy and Outreach

TSV strives to make a difference in the communities in which we live and work. At TSV, we hosted 20 volunteer projects in 2023, spanning from environmental cleanups to creating hygiene and food security kits.

20 volunteer projects in 2023

335 employees

volunteered

930 total hours

